

WKC1056

Affinity Exercise

1. Brainstorming:

- Give each person 7 small post-it notes. (For larger groups, reduce the number of Post-it notes per person).
- Think about the characteristics of an ideal cell church.
- Write down a maximum of 7 characteristics on the post-it notes (only one characteristic per post-it note).
- Work in silence for about 5 minutes.

2. Clustering:

- You will need a large white board or several sheets of large newsprint taped together on a big table or on the wall.
- No speaking is allowed.
- Put all the post-it note characteristics on the white board or newsprint.
- Have everyone involved silently rearrange the post-it notes to cluster the characteristics into groupings that are similar.
- Work for 5-7 minutes in silence, then call time.

3. Focusing:

- Go to each cluster and read ideas aloud.
- Ask the team if all those ideas make sense to be together. Remove post-it notes that do not seem to fit and place them to the side for future grouping.
- Ask the team to name each group of post-it notes, stating it as a value.
- Once you have named all groups, add the post-it notes that were removed earlier, placing them into the appropriate affinity group.
- Briefly discuss the clusters to see if any of the smaller clusters relate to the larger ones so they can be grouped together. Reduce the number of clusters to 5-7 groups.
- Confirm that these values will achieve your desired outcomes of the ideal cell church.

4. Evaluating:

- To what degree have we lived out these values?
- What will we have to do differently as a team/individual for these values to become a reality in our church?

Worksheet